

**DERRICK MBEZI RUSHEKYA**

First Housing Finance (Tanzania) Ltd, 19 Obama Drive  
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**A. PERSONAL DATA**

<b>Sex:</b>	Male	<b>Date of Birth:</b>	26 APR 1992
<b>State of Origin:</b>	Kagera, Tanzania		
<b>Nationality:</b>	Tanzanian	<b>Religion:</b>	Christianity
<b>Marital Status:</b>	Single		

**B. EDUCATIONAL / PROFESSIONAL QUALIFICATION**

- B. Com. Accounting, University of D' Salaam, 2015.
- Certified Public Accountant, National Board of Accountants and Auditors of Tanzania (NBAA)

**C. CAREER OBJECTIVE**

- *Seeking to proffer highbrow, value-adding output in a highly structured environment conducive for personal career development alongside corporate goal attainment...*

**D. CORE COMPETENCIES**

- Internal Control
- Internal Audit
- Compliance.
- Information System Audit.
- Financial Analysis.
- Risk Profiling, Measurement & Control
- Follow up on Audit Recommendations
- Investigation

**🔧 INFORMATION TECHNOLOGY SKILLS**

**Banking applications:**

- Finacle
- Flexcube

**Audit software:**

- Team Mate

**Information system audit**

Proficient in the use of the following computer Applications:

- Microsoft Excel ● Word ● PowerPoint

**E. PERSONALITY**

- A prolific team player; excels in an IT-intensive environment.
- Initiative to deliver highbrow, value-adding output.
- High resilience in a challenging working environment.
- Can produce superb results under pressure with minimal supervision
- Good decision making skills with great attention to details.

## **F. EXPERIENCE**

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**☛ August 2015 – Jan 2017: United Bank for Africa (Tanzania) Ltd,  
Team Member Audit & Investigation**

### **Job Responsibilities:**

- Preparing and managing Annual Audit Plan and Audit Budget. i.e. Plan, Organize, direct, coordinate and control audit activities of the country office.
- Supervising the Audit and Control functions as guided by the Head of Internal Audit.
- Reviewing existing controls, identifying gaps and designing new policies to rectify identified loopholes or weaknesses.
- Conduct prompt investigation of frauds, disciplinary issues, whistle -Blowing cases and other irregularities that come to the knowledge of the unit. Analyzing reports and highlighting trends and issues for management attention.
- Monitoring and evaluate performance of audit and internal control team members.
- Providing compliance guidance to UBA Tanzania staff members.
- Regulatory Reporting to Bank of Tanzania
- Ensure integrity and reliability of all transactions as reflected in GL accounts.
- Conducting Physical Collateral verification
- Independent Collateral Inspections.
- Assisting Country head Audit & Control in preparation of Board of Directors reports.
- Review of the financial statements prior to Publication.
- Conduct prompt and qualitative rendition of relevant reports as may be required by the country Head Audit & Control.
- Continuous monitoring & follow-up to ensure audit exceptions are regularized within agreed timeframe.

**☛ January 2017 – April 2019: I & M Bank (Tanzania) Ltd,  
Assistant Internal Audit Manager**

### **Job Responsibilities:**

- Examine and evaluate the adequacy and effectiveness of internal control system
- Ensure compliance with legal and regulatory requirements and implementation of policies and procedures.
- Conducting branch cash snap checks.
- Review of quarterly financial statements before publication and provide a report for anomalies noted.
- Ensuring the ICT Audit plan is adequately executed.
- Ensuring activities are carried out according to the mandate of the Audit Plan approved by the Audit Committee, which entails:
  - Timely performance of Audit assignments i.e. timely in planning, execution and reporting.
  - Scheduling and attending planning meetings between the Internal Audit (IA) department and the Heads of the departments /Branch management to be audited and offering general direction to the Managers as they carry out risk assessments.
  - Conduct site audit in accordance with pre-designed audit program and Audit plan ensuring adequate coverage of the scope.
  - Ensure there is adequate communication and discussion with auditees while executing the audit assignment and confirmation of the findings before documentation.
  - Follow-up and provide status report of all outstanding audit recommendations i.e. internal, external and examiner Assist external auditors and regulators on audit matters.
  - Perform other duties as may be assigned.
- Assist in special reviews/investigation as may be recommended from time to time.

**☛ May 2019 – to May 2021: First Housing Finance (Tanzania) Ltd,  
Internal Audit Manager**

**Job Responsibilities:**

- To develop a risk based audit plan for First Housing Finance in the context of the existing market conditions, which includes Regulator's required coverage and appropriate coverage as requested by the Board Audit & Risk Committee members.
- To be responsible for incorporating any supplements to the plan, as required by the risk based audit plan, and communicating these to the Chairman and the Board Audit & Risk Committee members.
- To review the breadth and depth of the Internal Audit Department's coverage at quarterly intervals to satisfy the First Housing independent assurance needs, relevant regulatory needs and to ensure a sufficient level of granularity in the audit needs assessment.
- To review existing controls identifying gaps and designing new policies to rectify identified loopholes or weakness.
- To provide compliance guidance to staff members.
- Give an opinion on the integrity and reliability of all transactions as reflected in GL accounts.
- Review of the financial statement prior to publication.
- To uphold the Audit Charter, in the form as required by the jurisdiction, whilst also fulfilling the additional roles and responsibilities associated with operating in the capacity of a Head of Internal Audit.
- To ensure that the Internal Audit department complies with relevant legal / regulatory requirements as well as internal policies and procedures of First Housing Finance.
- To attend regular meetings with the Regulator (BOT).
- To deliver quarterly reporting to the Board Audit & Risk Committee and the Central Bank.
- To co-ordinate with the Committee Secretary to offer technical support and guidance to help ensure the needs of BARC are being appropriately met.
- To perform other duties as may be assigned by the Board Audit & Risk Committee.
- Conduct prompt investigation of frauds, disciplinary issues, whistle -Blowing cases and other irregularities that come to the knowledge of the unit.

**G. HOBBIES**

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● Soccer ● People ● Music

**H. REFERENCES**

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