

CURRICULUM VITAE – Walter Kalala

Current Position	Assistant Audit Manager
Name of Company:	Globe Accountancy Services
Name of Staff:	Walter Kalala
Profession:	Auditor, Business and Tax Advisory
Date of Birth:	2nd August 1994
Mobile number:	+255713898872
Email	kalaswalter@gmail.com
Nationality:	Tanzanian
Membership of Professional Associations:	Member National Board of Accountants and Auditors (NBAA) Member of Tanzania Association of Accountants (TAA)
Key Qualifications:	Certified Public Accountant Diploma in International Public Sector Accounting Standards (D-IPSAS)
Other Training:	NBAA and TRA Joint Forum on Budget - Economic and Tax issues provided by National Board of Accountants and Auditors on 20th July, 2023.
Education:	Master of Business Administration, MBA(Finance) (Nov 2023) University of Dar-es-salaam Business School. Diploma in International Public Sector Accounting Standards (D-IPSAS), (2023) Certified Public Accountant (CPA-T), (2020) Bachelor of Commerce in International Business (2017)
Employment Record:	
From:	09-Jan-22
To:	To date
Employer:	Globe Accountancy Services
Positions held:	Assistant Audit Manager
Detailed Tasks Assigned:	
<ul style="list-style-type: none">Lead and manage audit teams in planning, executing, and completing financial audits, ensuring compliance with relevant standards, regulations, and organizational policiesConduct risk assessments, identify potential issues, and develop strategies to mitigate financial risks. Implement and monitor effective internal control measures to safeguard assets and ensure accuracy in financial reporting.Interact with clients to understand their business processes, financial systems, and internal controls. Provide valuable insights, address client queries, and foster positive client relationshipsPerform in-depth financial analysis, reviewing financial statements and transactions to identify trends, anomalies, and opportunities for improvement. Provide recommendations for enhancing financial performanceSupervise, mentor, and develop audit team members, ensuring their professional growth and the successful completion of audit engagements. Allocate resources efficiently to meet project objectives and deadlines.Stay updated on relevant auditing standards, accounting principles, and regulatory changes. Ensure that audit processes align with legal and regulatory requirements.Effectively communicate audit findings, recommendations, and reports to clients and senior management. Present complex financial information in a clear and understandable mannerIdentify areas for process improvement within the audit function and contribute to the development and implementation of best practices. Streamline audit procedures to enhance efficiency.Collaborate with other departments to ensure a comprehensive understanding of organizational operations and to facilitate a coordinated approach to risk management and complianceImplement quality assurance measures to uphold the integrity and accuracy of audit processes. Conduct reviews and assessments to maintain high standards of audit quality.	
From:	01-Jan-18
To:	14-Dec-21
Employer:	NCCL Auditors
Positions held:	Audit Senior
Detailed Tasks Assigned:	
<ul style="list-style-type: none">Lead and perform audit engagements, overseeing the planning, execution, and completion phases. Conduct substantive testing, risk assessments, and detailed financial analysis to ensure the accuracy of financial statementsInteract with clients to understand their business operations, financial systems, and internal controls. Communicate audit findings, address client inquiries, and provide recommendations for process improvements.	

- Collaborate with audit teams, providing guidance and support to junior auditors. Review workpapers, supervise audit procedures, and contribute to the overall success of audit projects.
- Identify and assess financial risks, developing strategies to mitigate potential issues. Implement and monitor internal controls to safeguard assets and ensure compliance with auditing standards
- Identify and assess financial risks, developing strategies to mitigate potential issues. Implement and monitor internal controls to safeguard assets and ensure compliance with auditing standards
- Prepare comprehensive audit documentation, ensuring clarity and accuracy. Communicate audit findings and recommendations through written reports and presentations to clients and management
- Identify opportunities for process improvement within the audit function. Contribute to the development and implementation of best practices to enhance efficiency and effectiveness
- Implement quality assurance measures to maintain high standards of audit quality. Conduct reviews and assessments to ensure adherence to audit methodologies and standards.
- Assist in the training and development of junior auditors. Provide constructive feedback and mentorship to support their professional growth within the organization
- Collaborate with other departments to gain a comprehensive understanding of organizational operations. Foster a coordinated approach to risk management and compliance
- Manage timelines and deadlines effectively, ensuring timely completion of audit projects. Prioritize tasks to meet project objectives and deliverables.

Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned:

Name of assignment or project:

• **Private Companies:** As an Auditor on different positions at Globe Accountancy Services, he has been responsible for the audits of the following Private Corporate Companies:

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| (a) Pricewaterhouse Coopers (PwC) | (d) Fanikiwa Microfinance |
| (b) Multistruct (T) Limited | (e) PIL (T) Limited |
| (c) I. Messina Tanzania Limited | (f) Milembe Insurance |
| (d) Platinum Credit (T) Limited | (g) PCCI Tanzania Limited |

• **Audits of Local and International NGOs/CSOs: He has been the in-charge of the audits in this sector.**

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| (a) Dan Church Aid (Juba, S.Sudan) | (d) Tanzania Horticulture Association. |
| (b) Dan Church Aid (Goma, DR Congo) | (e) Fintrac Inc. |
| (c) HEKS-EPER (Goma, DR Congo) | |

• **Public Sector Audit**

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| (a) Tax Revenue Appeals Board |
| (b) Tax Revenue Appeals Tribunal |

Referees

Mr Prisca Magoma, Audit Manager, Globe Accountancy Services, P.O. Box 7794 Dar-es-salaam. Email: prisca@globe.co.tz Contact: +255 715 569 323	Mr. Anna Baliyima, Managing Partner, NCCL Auditors, P.O. Box 19997 Dar-es-salaam Email: abaliyima@gmail.com Contact: +255 714 475 215	Mr. Brighton Balozi, Audit Manager, NCCL Auditors, P.O. Box 19997 Dar-es-salaam Email: brighton.balozi@ncclauditors.co.tz Contact: +255 784 880 917
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