**Richard Onduko Nyambarora**

Agriculture and Enterprise Development Professional

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**Professional Profile**

Skilled agricultural manager with demonstrated operations, team, and financial management abilities. Coordinate efficient activities at all levels to support business profits and maintain sustainable operations. Employee-focused and performance-oriented with good training and mentoring abilities. Strong leader and problem-solver dedicated to streamlining operations to decrease costs and promote organizational efficiency. Uses independent decision-making skills and sound judgment to positively impact company success. Familiar with traditional and organic methods for propagating all types of plants. Competent in reviewing operations strategically to identify opportunities for cost savings, process improvements, and business restructuring to capitalize on emerging trends. Organized and dependable candidate successful at managing multiple priorities with a positive attitude. Willingness to take on added responsibilities to meet team goals.

**Career Strengths**

* Communication skills: Able to explain concepts and ideas in a clear and easy-to-understand manner. Demonstrates good active listening skills and understands non-verbal communication.
* Problem-solving capabilities: Has proven analytical and problem-solving skills as well as the ability to define problems, suggest alternatives, and make well-thought-out decisions. An inventive problem-solver who uses ingenuity to come up with new and innovative solutions.
* Multicultural Competency: Adopts a multicultural worldview by trying to relate to and understand clients regardless of their race, ethnicity, religion, political beliefs, or socio-economic background.
* Transformational leadership: Builds cultures of excellence that enhance efficiency and productivity. Facilitates the formulation and execution of leading-edge strategies in cross-functional teams.
* Training and capacity building: Develops and strengthens skills, instincts, abilities, processes, and resources that organizations need to survive, adapt, and thrive in a fast-changing world.
* Teamwork Skills: Works well and develops effective relationships with diverse personalities. Leads, influences, motivates and persuades others to achieve goals.

**PROFESSIONAL EXPERIENCE**

Agri-prenuer

Ministry of Agriculture and Livestock Development, Nyamira, County September 2023 - October 2023

* Led data collection efforts, ensuring meticulous organization of agricultural data to inform decision-making and enhance operational efficiency.
* Conducted thorough profiling and mapping of the agricultural chain, providing valuable insights into stakeholders, processes, and resources for informed strategic planning.
* Empowered farmers through tailored training programs on the agricultural value chain, equipping them with essential knowledge and skills to enhance productivity and sustainability.
* Analyzed market trends and consumer demands, recommending suitable crops for cultivation based on profitability potentials.

Farm Manager Intern

Bensoy Elshaddai Dairies, Eldoret, Kenya, January 2022 - June 2022

* Orchestrated the seamless administration of the dairy unit, overseeing day-to-day operations and ensuring compliance with industry standards
* Instituted and optimized milking procedures to maximize efficiency while prioritizing the health and well-being of dairy cattle
* Led the formulation of nutritionally balanced cattle feeds, focusing on the creation of high-quality concentrates to meet the specific dietary needs of dairy cattle
* Designed and executed strategies for cultivating maize fodder, ensuring a sustainable and cost-effective source of nutrition for the dairy herd.
* Assisted in livestock care, ensuring proper feeding, housing, and medical attention when needed.
* Collaborated with fellow team members to optimize work schedules and task delegation.
* Enhanced farm productivity with the proper use of modern farming equipment and machinery

Agriculture Extension Trainee

Ministry of Agriculture, Nyamira, Kenya, June 2021 - August 2021

* Spearheaded the integration of smart farming technologies to enhance agricultural practices, leveraging innovations such as precision agriculture and data analytics
* Conducted extensive research on agricultural trends, market dynamics, and emerging technologies to stay abreast of industry developments
* Oversaw diverse livestock production operations, including beef, dairy, and poultry, ensuring the implementation of best practices in animal husbandry and welfare.
* Assisted in the development of local agricultural policies, ensuring that they were aligned with national goals and objectives.
* Promoted the adoption of new agricultural technologies for increased productivity, leading to higher yields for farmers.
* Enhanced crop production by implementing innovative farming techniques and providing expert guidance to local farmers.
* Conducted field visits to assess farmer needs and provide on-site consultation services, enhancing overall farm performance.

Assistant Manager

Bomu Wholesales, Mombasa, Kenya, January 2017 - May 2021

* Facilitated the onboarding process for new employees through orientation sessions and training material distribution.
* Enhance store efficiency by streamlining administrative processes and implementing time-saving tools.
* Contributed to customer satisfaction by addressing inquiries promptly and providing exceptional service.
* Tracked store supplies and restocked low items to keep team members on-task and productive.
* Offered advice and assistance to customers, paying attention to special needs or wants.
* Contributed to sales growth by upselling products and services based on individual customer requirements.

**Projects and Consultation**

* Conducted a poultry farming project in Nyamira County, successfully raising 500 chicks from infancy to adulthood with a mortality rate of only 5%.
* Collaborated with the Onderi family to design and establish a kitchen garden, overseeing agronomic practices throughout the project. Additionally, provided consultation services for tree planting initiatives in Nyanyuki and the establishment of an orchard.
* Provided consultation services to Even Anyona on vegetable planting.
* Implemented a project aimed at improving the growth and yield of maize-legume cropping systems in coastal Kenya. Utilized resilient varieties, moisture conservation techniques, and strategic planting dates to enhance agricultural outcomes

Education

Bachelor of Science: Agriculture and Enterprise Development

Pwani University - Kilifi, Kenya 2022

Kenya Certificate of Secondary Education: Secondary Education

Ringa Boys High School - Homabay, Kenya 2016

**Skill**

* Agronomic practices
* Strong business acumen and problem-solving capabilities.
* Facilitating farmer field school Training and agricultural extension work
* Project Administration and Management,
* Strong knowledge of gender across thematic areas of climate change and linkage with food systems in rural areas.
* Poultry farm management
* Administration and time management
* Microsoft Office Suite proficiency

**Certification and training**

* Data Analytics, 03/2024, present
* Foundations: Data, Data, Everywhere, 02/2024
* Certificate on Climate Crisis, 10/2022
* Certificate on Human Resource Management, 07/2022
* Lean Six Sigma (White Belt), 04/2022
* Design Thinking for Innovation Training, 11/2020