CURRICULUM VITAE



Salumu Mbaruku Kiomone

PERSONAL DETAILS:

Date of Birth:	05 th June 1990
Sex:	Male
Nationality:	Tanzania
Language:	Swahili and English
Address:	Dar es Salaam
Mobiles no:	0782-532898.
	0744-914393
E-mail:	salumu32mbaruku@gmail.com

PROFILE BRIEF

A meticulous, hardworking, self-motivated, time management, team work and focused person who has (05 years) experience in management activities, Accountancy, environmental section and firefighting activities implementing safety regulations by TANZANIA FIRE AND RESCURE.

ACADEMIC ACHIEVEMENT

YEAR	INSTITUTION	AWARD	COUNTRY
2015-2018	Institute of Finance Management (IFM).	Bachelor Degree in Accountancy.	Tanzania
2013-2015	College of Business Education (CBE).	Diploma in Business Administration (DBA)	Tanzania
2012-2013	College of Business Education (CBE).	Certificate in Business Administration.	Tanzania
27008-2011	Mbonea sec School.	Certificate of Secondary education (CSEE).	Tanzania

TRAINING COURSEs

Institutions
University of Dar Es Salaam computer
center. DTL C Training Institute Limited
PTLC Training Institute Limited.
Tanzania Fire and Rescue Training Institute.

OTHER AWARDs

Awards	Organization/School
Certificate of Appreciation (field Attachment)	Dodoma Municipal Council.
Certificate of Merit (Leadership)	Mbonea sec School.
Certificate of Merit (Commercial Subject)	Mbonea sec School.

PROFESSIONAL WORK EXPERIENCE

2023 August to September 2024:BEST BRAND DISTRIBUTOR. [MR.DISCOUNT HYPER & SUPERMARKET-MLIMANI] Job Title:SUPERVISOR

DUTIES.

- 1. Train, and supervise supermarket staff, ensuring that they provide excellent customer service and follow company policies and procedures.
- **2.** Collaborate with suppliers and negotiate contracts to ensure competitive pricing and quality products.
- 3. Resolve customer complaints and ensure a high level of customer satisfaction.
- **4.** Stay informed about market trends, new products, and competitors to make informed business decisions and maintain a competitive edge.
- **5.** Conduct regular performance evaluations of staff and provide feedback and coaching to promote professional growth.
- **6.** Ensure that the store is properly stocked with products and manage inventory levels to prevent shortages or overstocking.
- 7. Order Preparation and make sure are received by supplier and make follow-up.
- **8.** To make sure that Stocks from supplier are received through CORE or NEXX system [GRN Preparation].
- 9. To make sure that all Invoice From suppliers are prepared by verified for payment.
- 10. Resolving products problem through system.
- 11. Prepation Quotations for customers.
- 12. Responsible on clossing and open shop morning and night through system [END DAY]

February 2019 to January 2023:FLEET EXPRESS LIMITED Job Title: **HUMAN RESOURCER ASSISTANT AND FIRE WARDEN. Responsibilities**:

- 1. Responsible for providing day-to-day support regarding human resources and company issues.Prepartion data such as NSSF data,Employee salary and WCF data.
- 2. Manages and resolves complex employee relations issues in a timely manner; conducts effective, thorough and objective investigations; consults with Management to seek guidance when appropriate
- 3. Provides day-to-day performance management guidance to management (e.g., coaching, counseling, career development, disciplinary actions); works closely with management

and employees to improve work relationships, build morale, and increase productivity and retention

- 4. Responsible for the coordination and conduction of orientation programs for newly hired employees, process all Personnel Action Forms (PAF) in HRIS.
- 5. Ensure that all personnel records are maintained in accordance with company policy and state.
- 6. Implements and manages safety policies and procedures in compliance with local, state and federal OSHA rules and regulations
- 7. Manages the administration of project safety, accident, and hazard communication programs to maintain safe work environments
- 8. Conduct safety evaluations in all sites to assess risk and determine if changes are needed in processes, training, visual tools, and equipment
- 9. Documents unsafe conditions, safety hazards and health hazards, determines corrective or preventative measures where indicated, and follows up to ensure measures have been implemented.
- 10. Conducts investigations of accidents and injuries through employee interviews, equipment inspections and site inspections, carefully reviewing the integrity of personal protective equipment, materials and job-site specific gear.
- 11. Provides regular worksite safety training for all employees; provides training for hourly labor, foremen, supervisors and local managers in work site safety practices, fire prevention and correct handling techniques for toxins, equipment and other materials.
- 12. Manages the company's Workers' Compensation program; works closely with the company's Ensures that all required records and reports are complete, accurate and correctly submitted to comply with all internal processes and comply with all local, state and federal regulations.

PRACTICAL TRAINING

2016 to 2018: Institute of Finance Management.

Job Title: Accountant Trainee

Duties Performed

- 1. Writing payment vouchers for various Institute's payments. Issuing of receipts to Institute's customers using pastel.
- 2. Maintain ordered filing system for receipts, and other supporting documents. Posting of authorized receipts in system (using Pastel) in a timely manner.
- 3. Reconciliation of posted receipts and bank reconciliation.
- 4. Writing invoices to various institute's debtors for their outstanding balances.
- 5. Interviewing customers
- 6. Customer advisory

2014 June-July 2014: Dodoma municipal council.

Job Title: Registry Clerk Trainee

Duties Performed

- 1. Recording and Facilitates in the recording of all incoming and outgoing correspondences, Typing reports, letters and other business documents,
- 2. Updating and modifying records, removing inactive and dead files.

- 3. Filing information and documents in database and record management systems, Identifying and retrieving information and documents for users,
- 4. Labelling storage locations, and assembling and labelling new files and etc.

COMPUTER LITERACY

MS Word, Ms Excel, Ms Power Point, E-mail & Internet, Tally9 Accounting Packaging.

REFEREES

REFEREE 1	REFEREE 2	REFEREE 3
Yusuf essaj	Hamadi K.H Salim	Upendo Wissiko
Managing Director Fleet Express Limited P.O.Box 1319 Dar es Salaam. Mobile: +255742608748 +255786608748 yusuf@fleetexpresstz.com	Manager Best Brand distributor [BBD] [Mr.Discount Mlimani] P.O.Box 5900. DAR ES SALAAM Mobile: +255717619191.	Accountant Institute of Finance Management [IFM] P.O.Box 3918 DAR ES SALAAM Mobile: +255685700200. +255763599994 E-Mail: uwissiko@gmail.com.com

DECLARATION

To the best of my understanding I hereby declared that the information given above is true.

THE INSTITUTE OF FINANCE MANAGEMENT DAR ES SALAAM, TANZANIA

REG. No.: IMC/BAC/15/78433



BACHELOR DEGREE

This is to certify that

Salumu Mbaruku Kiomone

Having successfully completed the examinations and satisfied all other requirements of the Institute's Governing Council, is hereby awarded



Accounting

Pass

Classification







RECTOR

DATE: 30th November 2018

Na: 002633

2023



TM07308 TAXATION	ASU07301 PRINCIPLES OF MARKETING	ITLI07305 COMPUTER APPLICATIONS	AFU07311 PRACTICAL FIELDWORK REPORT	AFU07305 AUDITING	AFU07304 INTERMEDIATE FINANCIAL ACCOUNTING	AFU07303 CORPORATE FINANCE	CODE COURSE	Year2: Semester I	MTU07101 BUSNESS MATHEMATICS	GSU07103 BUSNESS LAW	GSUDTINZ DEVELOPMENT STUDIES	ECU07101 MCROECONOMCS	BFU07101 COMMERCE	AFLIGTION PRINCIPLES OF ACCOUNTING	CODE COURSE	Year1: Semester I	Student Name: SALUMU MSARUKU KIONONE Course Title: BACHELOR OF ACCOUNTING (Accredited by the Nanonal Council for Technical Education)			The Institute of Finance Management
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	TNU07405 TAXATION II	MTU07401 BUSINESS STATISTICS II	MSU07401 RESEARCH NETHODOLOGY	BFU07405 CREDIT AND LENDING DECISIONS	AFU07408 COST ACCOUNTING	AFU07407 FINANCIAL REPORTING	CODE COURSE	Year2: Semester II	MTU07203 BUSINESS STATISTICS 1	MSU07201 PRINCIPLES OF MANAGEMENT	ITU07205 INTRODUCTION TO COMPUTERS	GSU07204 BUSINESS COMMUNICATION	ECU07202 MACRO ECONOMICS	AFU07202 INTRODUCTION TO FINANCIAL ACCOUNTING	CODE COURSE	Year1:Semester II	6-05 Registration Number: IMC/BAC/15/78433 Nationality: TANZANAN	· ·	5 5	Chuo cha Usimamizi wa Fedha
	C Z	C 2	C 2	E B	C 2	C 2 GPA	GRADE POINTS ANNUAL		C 2	C 2	8 3	C 2 4-2	C 2	C 2 GPA	GRADE POINTS ANNUAL		13 Year Admitted: OCTOBER, 2015 Year Completed: NOVEMBER, 2018 Financial Sponsor: PRIVATE	TARA A	Trible States	·

OVERALL PERFORMANCE CUMMULATIVE G.P.A: 23

MSU08501 STRATEGIC MANAGEMENT MSU ENTREPRENEURSHIP

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CLASSIFICATION: PASS

NOTE: The G PA is based on a 50 grading system

C 2 C 2

Year3: Semester1 CODE COURSE AFU03501 JOVANCED FINANCAL REPORTING AFU03503 INVACEMENT ACCOUNTING AFU03503 INTERNATIONAL FINANCE AFU03510 FELD PRACTICAL WORK TLU03505 ELECTROVIC BUSINESS

fear3: Semester II	
CODE COURSE	GRADE POIN
AFU08602 AUDITING AND ASSURANCE SERVICES	C 2
AFU03605 ADVANCED FINANCIAL ACCOUNTING	C 2
AFU08606 CONTEMPORARY ISSUES IN ACCOUNTING	B 3
AFLIOSSO7 PERFORMANCE MANAGEMENT	C 2
AFU08608 PROJECT MANAGEMENT	C 2
MSU08603 BUSINESS PLANNING AND INNOVATION	C 2

Signature: The Institute of Finance Management - - - SIG:---OF THE ORIGINAL dr. 62.2 REGISTRAR

CERTIFIED AS ATRUE COPY

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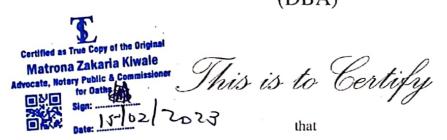
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COLLEGE OF BUSINESS EDUCATION UNITED REPUBLIC OF TANZANIA DAR ES SALAAM

(Incorporated by an Act of Parliament)

Diploma in Business Administration (DBA)



Salumu Mbaruku Kiomone

has completed the Two-Year Diploma Course of the College and has fullfilled the conditions required as to attendance and examination and is awarded for his/her performance Grade:

UPPER SECOND

The Governing Body hereby grants this student a Diploma in Business Administration

CHAIRMAN OF THE GOVERNING BODY

RECTOR

on the 21st, November 2015





DBA 0006297

Not valid without a hologram. This certificate uses special papers and ink. Hold to the light to verify the watermark.

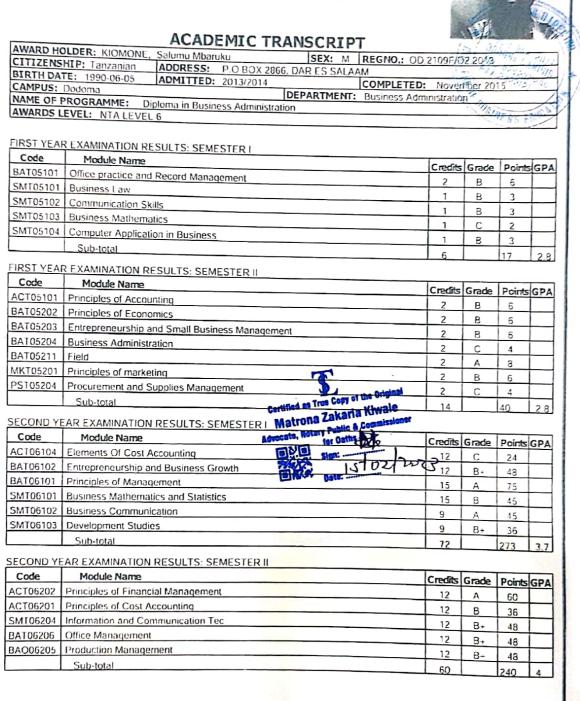


COLLEGE OF BUSINESS EDUCATION

BE

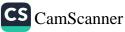
Phone: +255-22-2150177 Fax: +255-22-2150122 Email: rector@cbe.ac.tz

P. O. BOX 1968 DAR ES SALAAM http://www.cbe.ac.tz



Dar es Salaam, 23-11-2015 13:17:56

Page 1



OVERALL G.P.A.	: 3.8	CLASS	IFICATION: CAMPU	Second Class	
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	CERTIF	IED AS A TRUE C	OPY OF THE ORIGI	Mrus *	
			TRANSCRIPT	mm St	
. The Transcript	will be valid only if it bears	s the Institution Seal	SINESS	ENUCA	
2. Key for Course	Units: ONE UNIT IS EQU	JIVALENT TO 15 CO	ONTACT HOURS.		
	INTS = GRADE POINTS				
	les and other Symbols for				
Grade	A A	B+			
Marks		65-74%	B 55-64%	<u>C</u> 45-54%	F 0-44%
Grade Points	5	4	3	2	0-44%
Remarks		Very Good	Good Ave	rage	Failure
. Key to Classific	ation of Awards: SEE TH	E TABLE BELOW			
	Degree	Dir	oloma	Ce	rtificate
Overall G.P.		Overall G.P.A.	Class	Overall G P.A.	Class
4.4-5.0	FIRST	4.4-5.0	FIRST	3 5 5.0	FIRST
J.JJ	UPPER SECOND	3.5-4.3 2.7-3.4	UPPER SECOND	3.0-3.4 2.0-2.9	SECOND
2.7-3.4		6.1-J		2.0-2.9	PASS
2.7-3.4 2.0-2.6	PASS	2.0-2.6	PASS		
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College of Business Education

UNITED REPUBLIC OF TANZANIA DAR ES SALAAM

(Incorporated by an Act of Parliament)

Basic Certificate in Business Administration (BCBA)



This is to Certify

that

Salumu Mbaruku Kiomone

has completed the One-Year Certificate Course of the College and has fullfilled the conditions required as to attendance and examination and is awarded for his/her performance Grade:

SECOND CLASS

The Governing Body hereby grants this student a Basic Certificate in Business Administration

CHAIRMAN OF THE Governing Body

RECTOR

on the 7th, December 2013





BCBA 0004172

Not valid without a hologram. This certificate uses special papers and ink. Hold to the light to verify the watermark.

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COLLEGE OF BUSINESS EDUCATION (INCORPORATED BY ACT OF PARLIAMENT)

Makole Area - Dar es Salaam Road - P.O. Box 2077, Dodoma Tel: 026-2321200; Fax: 026-2322121 E-mail: dir.dodoma@cbe.ac.tz

ACADEMIC TRANSCRIPT

BASIC CERTIFICATE IN BUSINESS ADMINISTRATION (BCBA)

SURNAME	FIRST N	AME(S)	DATE OF ENTRY
KIOMONE	SALUMU N	IBARUKU	OCTOBER 2012
Gender	Marital Status	Citizenship	Registration Number
MALE	SINGLE	TANZANIAN	BC.1044F/D2.2012

FINAL EXAMINATION RESULTS

SUBJECT	STANINE SCORE
Introduction to Business Administration	B FAX 292212200
Essentials of Commerce	C PUSINESS END
Introduction to Communication Skills	С
Elementary Mathematics	С
Introduction to Computer Applications	С
Elementary Bookkeeping	A
Elements of Marketing	A
Introduction to Economics	B
Introduction to Entrepreneurship	02/2025 02/2025
Introduction to Legal Systems	В
Total Stanine Score	3.06
Final Grade	SECOND CLASS
FOR RECTOR	02 07-17014

CERTIFIED AS A TRUE CORY OF THE ORIGINAL TRANSCRIPT.

DATE

P.T.O



US DIA

CAM

The National Examinations Council of Tanzania





Certificate of Secondary Education

This is to certify that SALUMU MBARUKU KIOMONE

Index No. \$1469-0033

sat for the Certificate of Secondary Education Examination

at MBONEA SECONDARY SCHOOL

in october 2011

and qualified for the award of a

CERTIFICATE OF SECONDARY EDUCATION

in Division FOUR

after attaining the following performance:-

Subject		Gra	ıde
CIVICS HISTORY GEOGRAPHY KISWAHILI ENGLISH LANGUAGE BIOLOGY BASIC MATHEMATICS COMMERCE BOOK KEEPING	Certified as True Copy of the Original Matrona Zakaria Kiwale Advocate, Notary Public & Commissioner advocate, Notary Public & Commissi	C F D D F F F	(PASS) (FAIL) (PASS) (FAIL) (PASS) (PASS) (PASS) (FAIL) (FAIL)

XulukenDule.

Chairperson

This is a secure document using special inks and paper. Hold this document to the light to verify the NECTA watermark and security thread can be seen through the paper. Any alteration or amendment to this document invalidates it.

Jalichako

Executive Secretary

CS11 0209815









No. 002235

MINISTRY OF HOME AFFAIRS

TANZANIA FIRE AND RESCUE TRAINING INSTITUTE

Certificate of Attendance

This is to certify that

SALUMU MBARUKU KIOMONE

has Successfully attended a training

FIRE WARDEN COURSE

in

20TH APRIL 2022

22TH

HIEF INSTRUCTOR

from to in recognition whereof this certificate is awarded

APRIL 2022 on this day of

held

22TH APRIL 2022

2023 Anno / - 64

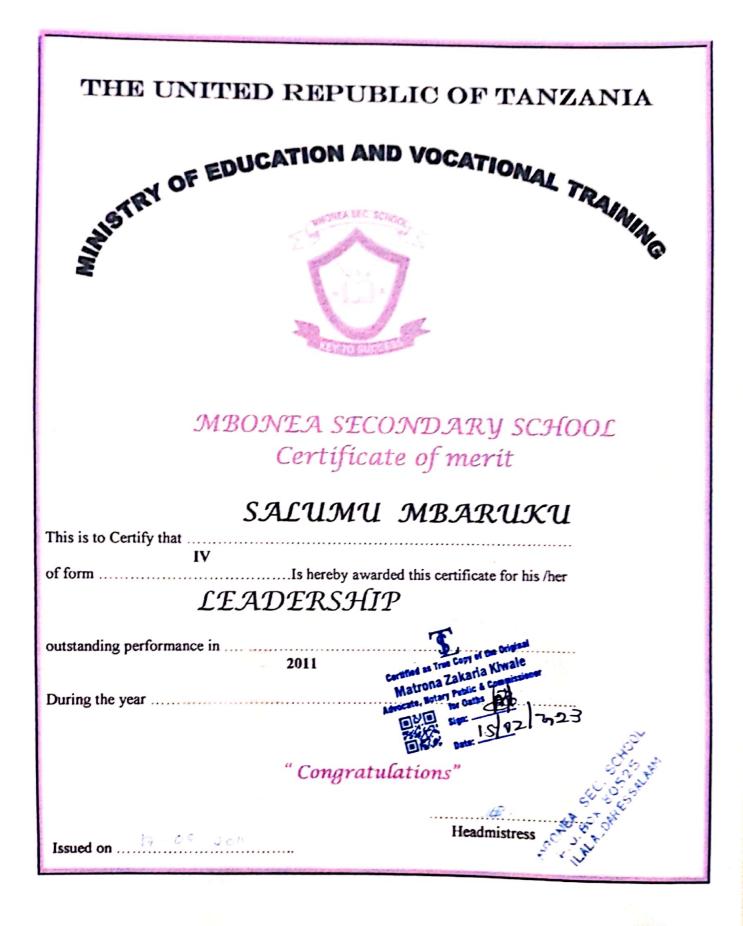
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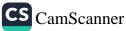
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Sertificate No. 7283 MACTE Regs. No. : REG/BTP/030P T/1/T-014 Date Date Principal	Start Date: 19 th November 2018 Marks: 41%	Course at PCTL Training Insti	Cally For Segumers	Mr./Ms. Obalumu Albaruku Kiomone	Certificate of Ach	ACCREDITED PARTNER
CEO	End Date: 14 th December 2018 Grade: Pass	g Institute Limited	ded ded	Kiomone	Achievement	Academy

THE UNITED REPUBLIC OF TANZANIA SALE TRY OF EDUCATION AND VOCATIONAL TRAINING MBONEA SECONDARY SCHOOL Certificate of merit SALUMU MBARUKU This is to Certify that IV of formIs hereby awarded this certificate for his /her COMERCIAL SUBJECT outstanding performance in 2011 Cartified as True Copy of the Original 202 " Congratulations Headmistress







THE UNITED REPUBLIC OF TANZANIA DODOMA MUNICIPAL COUNCIL

DODOMA REGION Tel.: 2354817/2321550

Fax: 026 - 2321550



Office of Municipal Director P.O. Box 1249 **Dodoma** Email: dodomamunicipality@yahoo.co.uk

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CERTIFICATE OF APPRECIATION (Field Attachment)

This is to certify that Mr./Mrs. Miss/Ms SALUMU MBARUKU KIOMONE has been effectively working with Dodoma Municipal Council attached to the MUNICIPAL REGISTRY from 1st June 2014 to 30th July 2014. During the whole period of the field study she had shown creativity, efficiency and selfdetermination in all the assigned tasks.

Benature It INNOGNI D. KESSY Date 23/12/2014 For: Municipal Director DODOMA MUNICIPAL COL

Official Stamp.





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THE UNITED REPUBLIC OF TANZANIA CITIZEN IDENTITY CARD 19900605-41105-00001-28

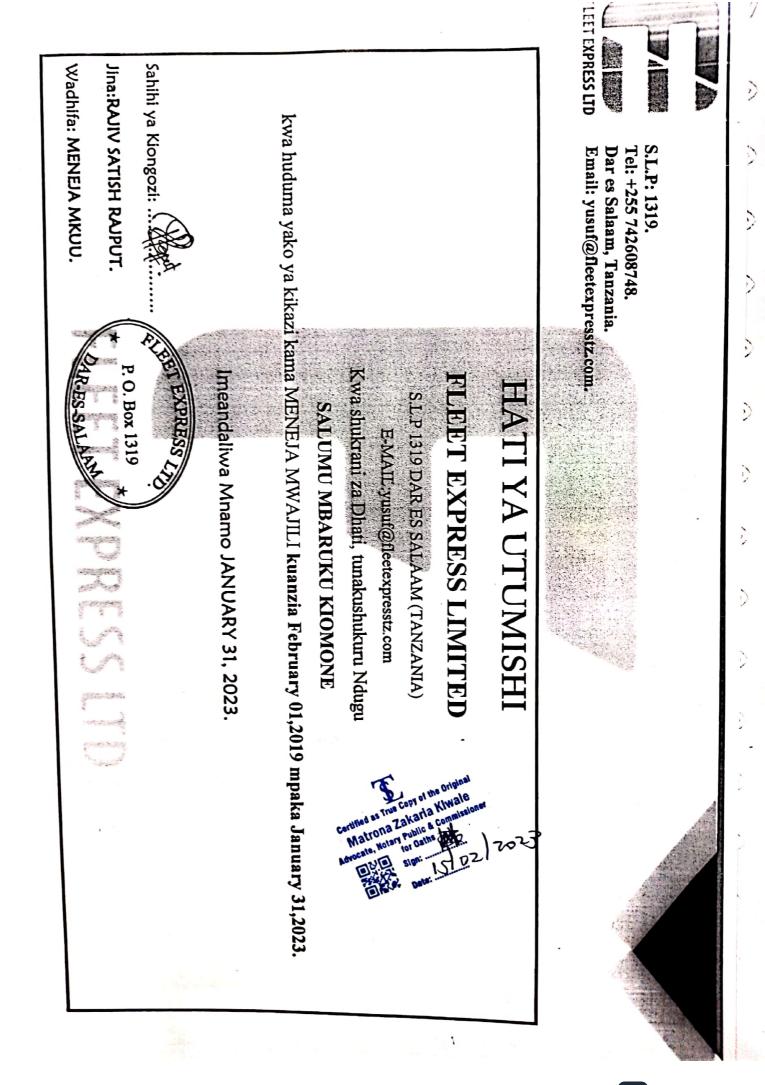
Kitagoulisho hiki ni mali ya Serikeli ya Jamhuri ya Muungano wa Tanzania. Huruhusiwi kukifanyia mabadiliko ya aina yeyote wala kumpatia mtu ambaye haruhusiwi kukitumia. Kama kumpetea, au kuharibiwa taarifa kamili lazima itolewe Kituo cha Polisi na Orisi yii NIDA au Ofisi ya Ubalozi ya Jamhuri ya Muungano wa Tanzania hiyo kanbu.

The identity Card is the property of the Government of The United Republic of Tanzania, Itahould not be tempered with or allowed to pass into the possession of unauthorised person. If Ibst or destroyed the fact and circumstances should immediately be reported to the Local Police and the nearest NIDA office or foreign Mission of The United Republic of Tanzania.

Issued By :

DIRECTOR GENERAL

• ...



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S.L.P: 1319. Tel: +255 742608748. Dar es Salaam, Tanzania. Email: yusuf@fleetexpresstz.com. 31/01/2023.

Kwa,

Ndugu,SALUMU MBARUKU KIOMONE.

Simu Nambari +225654658528.

DAR ES SALAAM.

YAH: MWISHO WA MKATABA WA KAZI.

Husika na somo tajwa, mkataba wako unaisha leo tarehe 31/01/2023 lakini kutokana na mahitaji ya uendeshaji wa kampuni hatutoweza kuongeza mkataba mwingine.

Hivyo,kwa mujibu wa sheria za kazi,sheria ya ajira na mahusiano kazini ya mwaka 2019 sheria na.366.Malipo yako ni;

Mshahara wa mwezi huu.
Malipo ya likizo ambayo hujachukua.
Cheti cha utumishi.
Cheti cha utumishi.

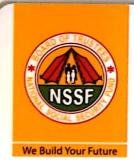
Tafadhali kabidhi vifaa vya ofisi ulivyonavyo kwa mkuu wako wa kazi mara tu upatapo barua hii.

Tunakutakiwa kila la kheri kwenye maisha yako mapya.

Wako. P. O. Box 1319 RAJIV SATISH R MENEJA MKUU.

FLEET EXPRESS LTD.





NATIONAL SOCIAL SECURITY FUND

NSSF R4

Kadi ya Mwanachama/ Member ID Card

NSSF No./ Namba: 64808858

Joining/ Kujiunga: 01/02/2019

Name/ Jina: SALUMU MBARUKU KIOMONE



Member's Signature/ Sahihi ya Mwanachama



Ikipotea tafadhali itume kwa/ If found please return to Director General National Social Security Fund B.Mkapa Pension Towers Azikiwe Street, P.O.Box 1322, Dar es Salaam, Tanzania Tel: +255 22 2163400-19 Hotline: +255 75 6140140 Email: dg@nssf.or.tz

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MANA.

Issuing Authority/Sahihi ya Mtoaji





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