CULLICULLUM VITAE (CV)

PERSONAL INFORMATION:

SUR NAME	:	MWAKIHABA	
OTHER NAME	:	JOHN	
DATE OF BIRTH	:	10/11/1987	
PLACE OF BIRTH	:	PWANI, TANZANIA	
SEX	:	MALE	
MARITAL STATUS	:	MARRIAGE	
NATIONALITY	:	TANZANIAN	
LANGUAGES	:	ENGLISH &SWAHILI	
CONTACT	:	P.O.BOX30061,KIBAHA.	
		E-mail: mwakihabajohn62@gmail.com	
		Cell: +255 744809205 & 0673809295	

PERSONAL QUALITIES:

Hard working with minimum supervision, good in interpersonal skills, networking skills, capacity building skills and good achievement and progressive oriented, creative, ambitious, determined and interactive.

EDUCATION BACKGROUND:

SCHOOL / COLLEGE	LOCATION	DATES ATTENDED	CERTIFICATE AWARDED
ARUSHA INSTITUTES	Arusha Region	2008 - 2011	ADVANCED DIPLOMA IN
OF ACCOUNTS (IAA)	DADEC	0006 0000	BANKING AND FINANCE (ADBF)
DAR ES SALAAM	DAR ES	2006-2008	ADVANCED CERTIFICATE OF
PRIME SEC SCHOOL	SALAAM		SECONDARY EDUCATION
	REGION		
ST METTHEW SEC	PWANI	2009 - 2010	ORDINARY CERTIFICATE OF
SCHOOL	REGION		SECONDARY EDUCATION

WORKING EXPERIENCES:

2019-2025 HUPER CREALING AND FORWARDING CO LTD POSITION: CREARING AND FORWARDING OFFICER Duties and Responsibilities:

- Sort shipping and clearance documents collected from shippers and consignees
- Identify necessary available and missing shipping documents of each transaction assigned
- Recommend on the completeness and state of accuracy of shipping documents received from shipper/consignees
- Recommend on HS code applicable for each shipment for the purpose of customs declaration
- Draft Customs Declaration for submission to TRA
- Lodge properly approved clearing and forwarding documents to TRA, ports and other authorities or institutions as necessary
- Follow up with TRA and other authorities or institutions to ensure timely fulfillment of approvals, receipt of bills/invoice for efficient clearance of documents and forwarding of shipments
- Perform any other official duties as may be assigned by Supervisor from time to time

2013-2018 TANZANIA UNION OF INDUSTRY AND COMMERCIAL WORKERS (TUICO)

POSITION; ASSISTANCE REGIONAL SECRETSRY TABORA.

Duties and Responsibilities:

- Attend disciplinary hearing
- Providing training to the employer and employees on Termination procedures to ensure fare termination to avoid dispute.
- Attending at CMA(commission for mediation and arbitration) and high Court division of Labour to solve labour Dispute at deference stage.
- Recruitment and Selection
- Conducting Performance Appraisal
- Looking After the health, safety and welfare of employee.
- Experienced in Labour law, Industrial relation and negotiation especial in binding a collective bargaining agreement (CBA), Recognition agreement and Retrenchment agreement.
- Recruiting union members

2012-2013 BRAC TANZANIA LTD

POSITION; BRANCH ACCOUNTAT

Duties and Responsibilities:

• Recording the cash of all programs in the daily collection registers and preserve in the file by preparing necessary voucher with sign.

• Preparing list of expected collection and disbursement every morning by discussing with the branch manager and local head of related programs and then withdraw necessary cash from bank.

• Ensure there is no excess cash in hand or bank and dispatch excess funds to the Country Office.

• Reimburse bills after verifying the authentication of the transaction with the approval of the supervisors.

- Recording all daily loan disbursement and collections.
- Update and preserve the project wise cash book, general ledger and other ledgers and file cash certificate as per balance of ledger.
- Preparing monthly accounts with supporting documents.

• Dispatch the consolidated cash requisition of the branch office to the regional officer/accountant.

- Collecting and file bank statement and make reconciliation.
- Pay salary to all employees through bank account.
- Update employees information and leave register and documentation.
- Update project wise asset register, depreciation register and other registers to ensure identification of the fixed assets.

OTHER SKILLS AND KNOWLEDGE:

- Excellent Computer knowledge (Microsoft word, excel and Power point) and Accounting pa keg (Tally and Loan Performer).
- Excellent Labour law, Idustrial relation and Dispute resolution.
- Negotiation skills especial on binding collective bargaining agreement. Recognition agreement and Retrenchment agreement.

REFERENCE:

 1. CHRISTOPHA MALECHELA
 2. NEEMA WILBAD
 3.RIZIKIMASHAKA

 ASSISTANCE REGIONAL SECRETARY
 REGIONA SECRETARY REGIONA SECRETARY

 TUICO PWANI , Tanzania
 TUICOPWANI
 TUICO MBEYA

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 Mob: +255 715513024 Mob;+255 626807396

I hereby declare that the information given is correct to the best of my knowledge and that I have not with held any information which might reasonably be calculated to adversely after my suitability for the employment or relation to others.

JOHN MWAKIHABA