

TAFADZWA PEGGAH (CGMA ACMA) (CA Z)

+263 775 498 437, tahpeggah@gmail.com, Victoria Falls, Zimbabwe Male Class 4 Driver's Licence

PROFESSIONAL SUMMARY

Chartered Global Management Accountant (CGMA) with 6+ years of finance and accounting expertise, delivering strategic business insights to drive organizational growth and profitability. Proven track record of designing and implementing robust financial management systems, ensuring accurate reporting and data-driven decision-making.

TECHNICAL SKILLS & OPERATIONAL CAPABILITIES

- Proven expertise in finance and accounting, with a track record of leading finance functions, preparing audit packs, and delivering accurate monthly management accounts.
- Skilled in developing and managing complex budgets, forecasts, and financial models to identify cost optimization opportunities and maximize resource utilization.
- Adept at interpreting financial and non-financial data to provide valuable business insights, enabling informed strategic decisions.
- Proficient in various accounting software, including Pastel, Sage Evolution, and Accumatica, with the ability to lead software implementation projects.
- Strategic business partner with expertise in driving financial and operational excellence to support organizational growth and profitability.
- Committed to upholding the highest standards of professional ethics and maintaining continuous professional development to stay at the forefront of industry best practices.
- Versatile project management experience, successfully overseeing renovation projects and ensuring alignment with UN Sustainable Development Goals.
- Adept at cost management, balancing quality, cost, and time constraints to deliver projects within budget.

KEY AREAS OF EXPERTISE

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| • Financial reporting and analysis | Budgeting and forecasting |
| • Performance measurement and management | Business partnering |
| • Enterprise risk identification, analysis, & mitigation | Data collection, analysis, and interpretation |
| • Reviewing & producing monthly management accounts | Leading and developing a finance function |
| • Statutory requirements, VAT preparation and returns | Corporate social responsibility initiatives |
| • Adherence to standards and codes of conduct | Internal Control Systems and Auditing |

WORK EXPERIENCE

Finance and Administration at Mutondo Safaris: May 2024 – Present

- Initiated processes to develop annual budget and financial reporting framework
- Collaborated with departmental teams to identify opportunities for process improvements
- Prepared initial internal audit pack to support transition of finance function
- Reviewed monthly management accounts, providing strategic business insights to senior leadership

Accountant at Wild Horizons: June 2022 – April 2024

- Managed intercompany accounting, ensuring accurate trial balances
- Produced monthly management accounts to provide timely financial reporting and analysis
- Contributed to successful audits by preparing and reviewing internal audit packs,
- Spearheaded migration from Pastel to Accumatica ERP, improving financial systems and controls
- Oversaw supplier reconciliations, ensuring accuracy in financial records.
- Handled all statutory requirements, including VAT preparation and returns, ensuring compliance

Costing Clerk at MacDonald Bricks Jan 2022 – May 2022

- Directed cost control initiatives that identified 12% in production efficiency improvements
- Conducted buy-or-hire analysis for equipment, and determined most cost-effective solutions
- Performed weekly and monthly cost reviews and projections to optimize resource allocation
- Assisted with headcount management for labor-intensive operations, contributing to 6% reduction

Administrator at Prudential Africa: Jan 2019 – Mar 2020

- Managed day to day operations, liaising with contractors and customers for timely delivery.
- Oversaw timely statutory compliance and government reporting requirements
- Streamlined administrative processes which significantly improved operational efficiency by 18%

EDUCATION, PROFESSIONAL CERTIFICATIONS & MEMBERSHIPS

- 2024: Studying towards Chartered Financial Analyst Level 1 at Chartered Institute of Financial Analysts
- 2024: Passed APC Board Exam at ICAZ
- 2024: Applied Taxation certificate at ICAZ & ZITA
- 2022: Financial Modeling & Valuation Analysis at ALX CFI
- 2022: Chartered Global Management Accountant (CGMA) at Chartered Institute of Management Accountants
- 2017: B.Sc. Honors Degree in Finance at National University of Science and Technology

ADDITIONAL PROFESSIONAL ENGAGEMENTS & ACCOMPLISHMENTS

- Volunteered as a project manager at ZCA, spearheading a primary school renovation project, overseeing classroom upgrades, water system installation, cost management, and ensured alignment with UN Sustainable Development Goals.

REFEREES

Miss T Muza: **Accountant** at Dingani Tours, +263 773 042 747, tairo@dinganitours.com

Mr. Raz Dube: **MD** at Dingani Tours & Prudential Africa, +263 772 323 027, raz@africaonline.com

Mr. Tafadzwa Ndava: **Assistant Accountant** at Macdonald Bricks, tndava@macbricks.co.zw

Mr. W Chimbongore: **CFO** at Wild Horizons, horizonscfo@wildhorizons.co.zw

Mr. Mitchel Tugwete: **GFC** at Southsea-Mutondo, +263775095457, Mitchel.tugwete@southsea.co.zw